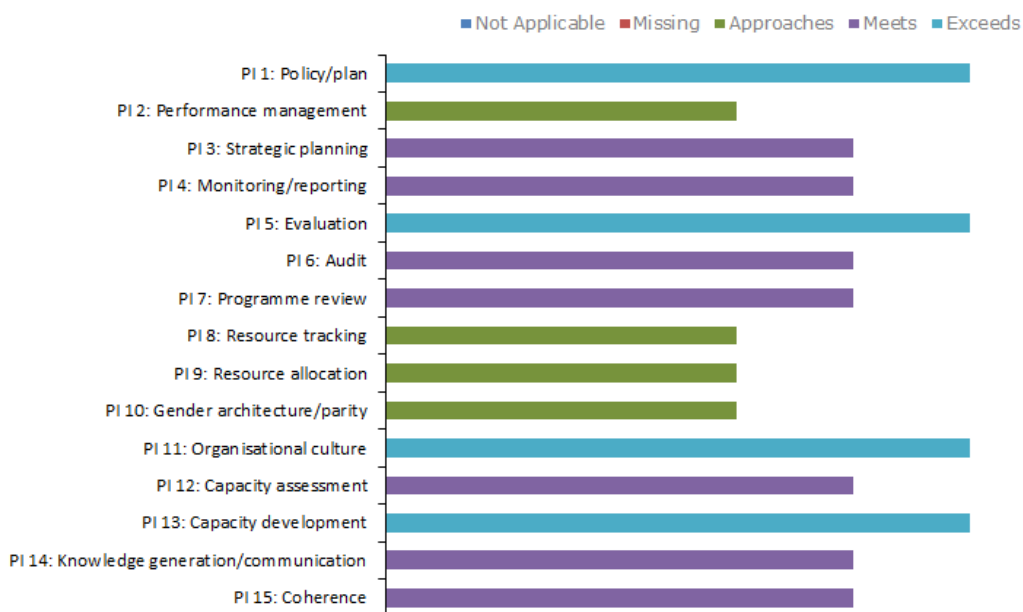


## Overview

- Between 2016 and 2017, WMO maintained its overall strong performance and slightly increased the number of indicators rated as 'Meeting' and 'Exceeding' requirements, from 10 in 2016 to 11 indicators in 2017.
- The **Evaluation** indicator increased from 'Not Applicable' to 'Exceeds' requirement.
- WMO maintained its excellent performance in the areas of: the **Policy/Plan, Organisational Culture**, and **Capacity Development**.

## Ratings by Performance Indicator (2017)

WMO (2017): Distribution of Entity's Rating by Performance Indicator



## Gain in Performance

2016

2017

Exceeds

PI 5: Evaluation

Not Applicable



WMO's increased performance in the area of **Evaluation**, moving from 'Not Applicable' to 'Exceeds' requirement.



WMO slightly increased the number of indicators rated at 'Meets' and 'Exceeds' requirements, from 10 in 2016 to 11 indicators in 2017.

## Progress in key areas



UN Women **congratulates** WMO for the institutionalization of the Gender Champion of the Year Award to recognize staff who have made a significant contribution to advancing GEWE.



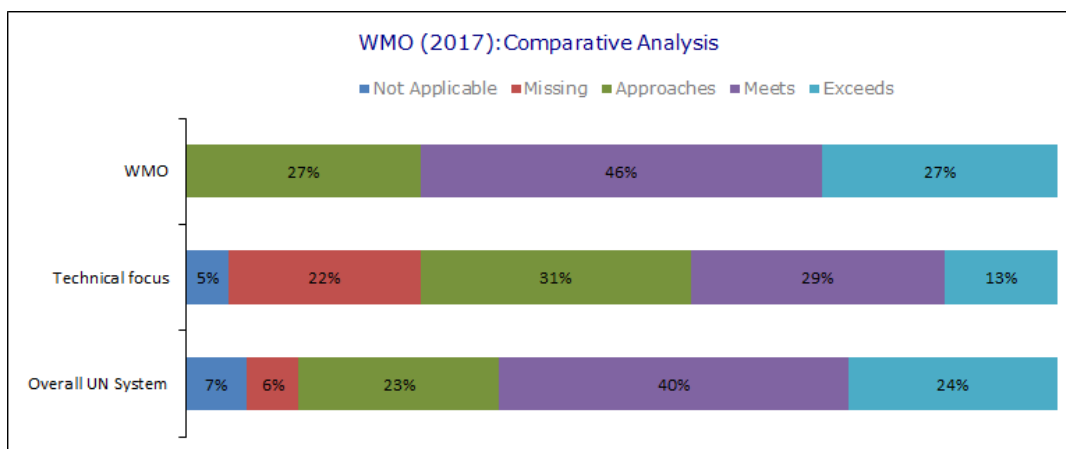
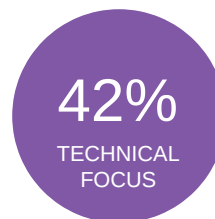
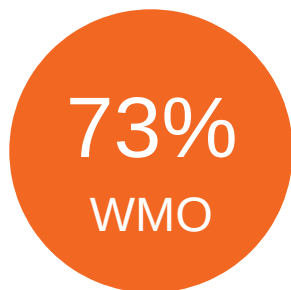
UN Women is **pleased to acknowledge** WMO's priority towards addressing unconscious biases as a key influencer of **organizational culture**.



UN Women **commends** WMO for improving oversight for the attainment of gender-related mandates by fully integrating gender considerations into all phases of the Disaster Risk Programme Evaluation in 2017.

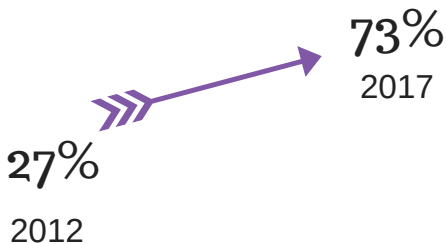
# Comparative Analysis (by entity type and year)

## Aggregate performance in 'Meets/Exceeds' ratings (2017)



- Commendably, WMO 'Meets' or 'Exceeds' 73 percent of indicators, compared to 42 and 64 percent reported by the Technical entities and the overall UN System.
- WMO has made significant progress in reducing the percentage of indicators rated as **'Missing' requirements** from 53 percent in 2012 to 0 percent in 2017. Comparatively, Technical entities as a whole were missing requirements for 22 percent of indicators in 2017.

## Ratings for all Performance Indicators: 2012 to 2017



WMO went from **'Meeting'** or **'Exceeding'** 27 percent of all indicators in 2012 to 73 percent in 2017, a significant increase of 46 percentage points.

