Women’s Leadership Programme
Building Gender Equality in Weather and Climate Contexts

Leadership Workshop for WMO Delegates
Saturday, 6 June 2015, Geneva

March 2015
Geneva, Switzerland
Women’s Leadership Programme

Launched by UNITAR, with the support of UN Women, UNDP, UNISDR, the WMO and the UNFCCC Secretariat, the Women’s Leadership Programme recognises the commitment of the UN System towards gender equality and the empowerment of women, through the delivery of activities to strengthen the voice of women in diplomacy and enhance opportunities for the achievement of women’s potential.

Background

The Women’s Leadership Programme recognises the need for gender empowerment that exists across many sectors, and highlights the World Economic Forum’s Global Gender Gap Report 2014 that emphasises the wide gaps that remain in women’s political and economic participation.

It is important that governments take a lead in promoting gender equality and take steps to accelerate its achievement. The year 2015 represents a key opportunity to take great steps in ensuring women’s empowerment is placed at the heart of the global agenda. The UN system stands ready to review the Millennium Development Goals and decide upon the post-2015 development framework and Sustainable Development Goals, as well as deciding on a new post-2015 climate change framework at the UNFCCC COP21 conference in Paris, and celebrating the 20th anniversary of the Beijing Declaration and Platform for Action.
Activity: Leadership Workshop for WMO Delegates

Following the success of the WMO Conference on the Gender Dimensions of Weather and Climate Services in 2014, the first activity under the Women’s Leadership Programme is foreseen to take place during the Seventeenth World Meteorological Congress(Cg-17) as follows:

**Date:** Saturday 6 June 2015

**Venue:** Espace Léman in CICG Geneva - Centre International de Conférences Genève

**Time:** 1330 – 1830pm

**Language:** The workshop will take place in English language, with some exercises to be facilitated in both English and French. Please note that no simultaneous interpretation will be provided during the event.

The activity will be for **female delegates accredited to the WMO Congress.**

Taking place over half a day, the leadership workshop will aim to kick-start the Programme with an impactful and inspiring activity which will encourage women and female professionals to recognize their role and the importance of their personal identity in solving some of the challenges at the negotiation table. The workshop will aim to inspire, with interventions made by Women’s Leadership Programme Ambassadors.

Importantly, the workshop will also function as a forum and useful platform for building connections, relations and networking.

The leadership workshop will draw on the latest leadership models and innovative interactive training methods that require different approaches to thinking about effective leadership.

**Selection of Participants**

The workshop will be open to 20-30 female delegates to be nominated by the Permanent Representatives with WMO of their respective country. Nominations shall be made by use of the WMO Nomination Form, and are welcome as soon as possible but not later than 20 April 2015.

Seats are limited and will be attributed on a first-come-first-served basis. Priority will be given to Female Representatives with WMO and other female senior members of delegations.

No financial support from WMO and its partners is foreseen.
Goals

The Women’s Leadership Programme will seek to:

1. Deliver opportunities for women in government to build personal leadership skills and capacities, and to learn from women in leadership positions who will inspire best practices;

2. Respond to the decisions taken under the UNFCCC on gender and gender balance, the outcomes of the WMO Conference on the Gender Dimensions of Weather and Climate Services in 2014, and recognize the 20th anniversary of the Beijing Declaration and Platform for Action celebrating the progress already made on gender empowerment.

Learning Objectives

At the end of the workshop, participants will be able to:

- Critically assess what characterises a strong leader;
- Appraise what is meant by charismatic and visionary leadership;
- Appreciate what it is like to be a female leader, and discuss challenges and opportunities;
- Employ tools to improve high-priority skills, such as influencing others, public speaking and emotional intelligence;
- Strengthen personal confidence and direction as leaders.

Resource Persons

The trainers and resource persons suggested by UNITAR will be experts in leadership who regularly teach within the framework of UNITAR’s Training Programme on Multilateral Diplomacy. Interventions will also be made by Women’s Leadership Programme Ambassadors, with the objective of building participants’ personal confidence and direction as leaders. Resource persons will be selected in consultation with the WMO.

Training Material

Participants will be provided with a comprehensive set of materials, allowing them to follow the workshop with ease and to deepen their knowledge with relevant background readings. The workshop material will include a booklet, handouts, additional reading material and copies of the PowerPoint slides.
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